

Personal Character Reference Requirements

Your personal character letter can be written by a coach, a school counselor, a teacher, a supervisor or a mentor. When choosing someone to write your letter, you should consider people who know you well enough to provide realistic feedback for your letter. **Please DO NOT USE A FAMILY MEMBER.**

Your personal character letter should include answers to the following questions:

- How long have you known this student?
- What can you tell me about this student's personality?
- What can you tell me about this student's work ethic?
- How does he/she handle stress, conflict and pressure?
- How would you describe his/her communication and listening skills?
- What are some examples of his/her strengths, intellectual interests, integrity, or leadership ability?
- How do you think this student interacts with others (co-workers, customers, teachers or peers)?
- What qualities or characteristics does he or she display that will make them a great teacher candidate?

This recommendation letter needs to be included with the application packet. Letter can also be emailed directly to Mia Rojo at mia@okckids.com

High School Teacher Pipeline Applicants

Interview with Current Teacher Pipeline Participant

You will be getting a full-time job as a paraprofessional (Teacher Assistant) in an OKCPS school. We want you to interview one of our current Teacher Pipeline Participants so you can find out more information of what their day-to-day job looks like. Please come up with 5 questions you would like to ask one of our paraprofessionals. Once you have your list of questions please send them to Ms. Mia Rojo to schedule your interview with the Teacher Pipeline Participant. This interview will be conducted via zoom.

OKCPS Foundation Scholar Pipeline Applicants

Interview with Current Teacher Pipeline Graduate

Once you graduate, you will be getting a full-time job as a certified teacher in an OKCPS school. We want you to interview one of our Teacher Pipeline Graduates so you can find out more information of what their day-to-day job looks like. Please come up with 5 questions you would like to ask one of our certified teachers. Once you have your list of questions please send them to Ms. Mia Rojo to schedule your interview with the Teacher Pipeline Graduate. This interview will be conducted via zoom.